

Compensation Plan

HODD DRIVER HOVER

2024-09-09

Different from traditional sales

Products on the market are looking to get buyers to spend more

We are trying to help our members to spend less by saving more

1 Leadership Bonus

Reward Calculation: Based on quote pricing. Points Calculation: Each car has a value of 500 points.

Member	Levels	L1	>>>	L2	L3	L4	L5	L6	L7	L8
	Volume Require	Directly refer8 carsAffiliate Exam\$9.90 AffiliateFee	Total Organization Volume	20,000	100,000	250,000	500,000	1,000,000	2,000,000	5,000,000
	ment		Max points per leg: 70%							
\checkmark	10%	√		√	√	√	√	√	√	√
	8%	√		√	√	√	√	√	√	√
	5%			√	√	√	√	√	√	√
	3%				√	√	√	√	√	V
	2%					√	√	√	√	√
	1.5%						√	√	√	√
	1.5%							√	√	V
	1.5%								√	√
	1.5%									V

X Once a downline becomes L8 they no longer contribute to your point total; commission payout is not changed.

2 Double Bonus_{Rules:}

Double income earned Between member and L1

Become L1 in 30 Days

Double income earned Between L1 and L2

Become L2 in 60 Days

Double income earned Between L2 and L3

Become L3 in 90 Days

Tesla Model 3

15 car limit

Become L5 in 150 Days

- 1. Expiration: Ends October 31st, 2024
- 2. Rules: Each Bonus is independent from the other. For example: If you didn't achieve L1 within 30 days, but achieved L2 within 60 days, you will still obtain the L2 double bonus. Anyone who enrolls before the bonus expiration date will be eligible for these bonuses
- 3. If churn rate is higher than 15%, you are not eligible for this bonus.
- 4. Quote Quality Requirements: The retention rate of the initial orders must be greater than or equal to 85% with no fraudulent orders. Data quality will be verified within 7 days. Rewards will be issued upon successful verification.



Capture Opportunity

3 Bonus Pool

Title Requirement: L5+

Different Legs that increased 20,000 pts within a month (Excluding L8 Legs)

All new revenue on the platform

Rules:

- 1. Achieve this month and get in the pool for the following month. For example, if you qualify in February, you are in the pool for March
- 2. Number of legs rowing by at least 20k points determines which pool(s) you have access to
- 3. Each pool is shared evenly across all eligible affiliates, and paid out live as each new mutual plan is shared
- 4. Churn rate < 15% to earn reward
- 5. Order Quality Requirements: The retention rate of the initial orders must be greater than or equal to 85% with no fraudulent orders; otherwise, the issuance of rewards will be halted.



Receive bonuses on total company volume

4 Regional Director

First Round:

L5 TOP100

- First 100 to achieve the rank of L5 choose a county or State
- Reward ends December 31st, 2025
- Order Quality Requirements: The retention rate of the initial orders must be greater than or equal to 85% with no fraudulent orders. Data will be reviewed within 7 days. After verification, selected regions will be monitored for changes in retention rates; if the rate falls below 85%, rewards will be halted.

Second Round:

2026 Regional Reward Based on 2025 revenue growth--Details released January 1, 2025

Third Round.....TBD



5 Renewal Bonus

L8

What you receive

Excluding downline L8 volume

1st Renewal

1%

L8



Create two L8 Legs to become 2-star L8

What you receive

2nd Renewal

1%



- Qualification for 3rd to 6th renewal bonus are TBD
- Order Quality Requirements: The retention rate of the initial orders must be greater than or equal to 85% with no fraudulent orders; otherwise, the issuance of rewards will be suspended.

[Purpose of the Rewards]

- 1. To encourage each referrer to invest time and effort to thoroughly explaining the product rules and value.
- 2. To invite good drivers who have safe driving habits.
- 3. To clarify that GOOD DRIVER MUTUALITY is not insurance, and shouldn't portray as such.
 - Thanks your for trust and cooperation