

SHARE TO GETREWARDS

June 23, 2025

Shared Vision, Shared Success

Value-aligned Members

Stable Retention Rate

GDM's Long-term Growth Engine

Trust comes from being professional, clear, and transparent.

Clarify both service fees and future shared contributions to avoid member dropouts.

Strictly avoid insurance terms—Good Driver Mutuality is not an auto insurance product.

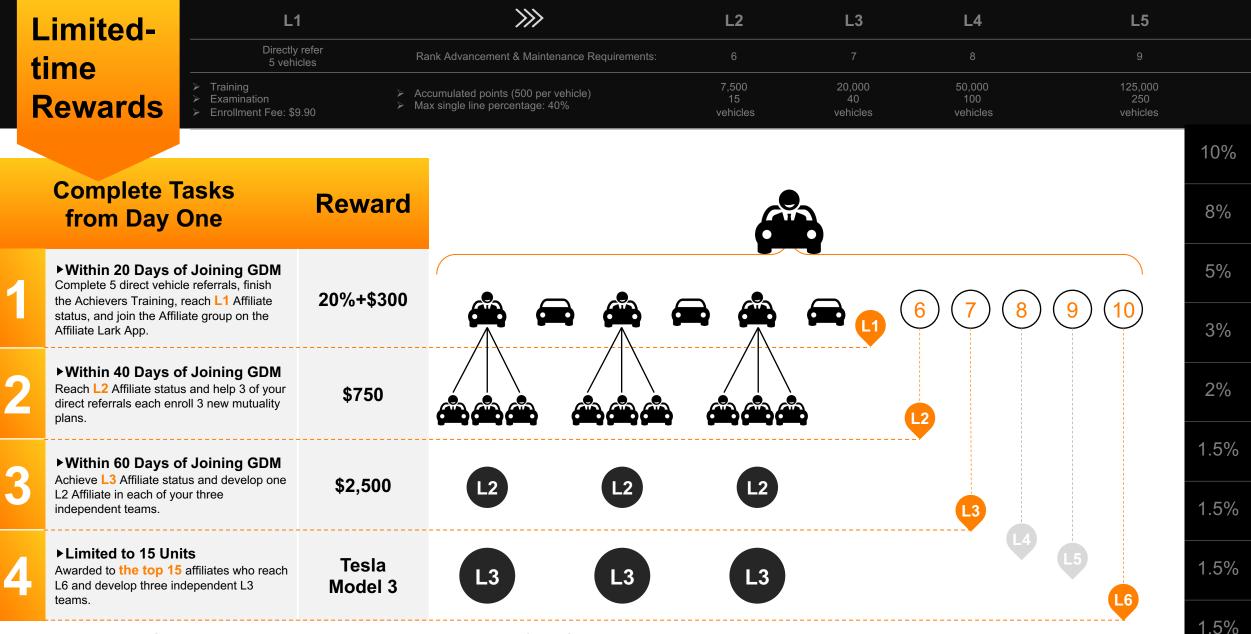
Prioritize steady, sustainable growth.

1. Leadership Reward

					Affiliat	tes					Commission
	L1	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>	L2	L3	L4	L5	L6	L7	L8	L9	paid immediately
Member	Directly refer 5 vehicles	Rank Advancement & Maintenance Requirements:	6	7	8	9	10	11	12	12	Commission based on
	 Training Examination Enrollment Fee: \$9.90 	 Accumulated points (500 per vehicle) Max single line percentage: 40% 	7,500 15 vehicles	20,000 40 vehicles	50,000 100 vehicles	125,000 250 vehicles	300,000 600 vehicles	750,000 1,500 vehicles	2,000,000 4,000 vehicles	5,000,000 10,000 vehicles	Mutuality Plan Quote Amount
\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	10%
	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	8%
			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	5%
				\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	3%
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								\checkmark	\checkmark	\checkmark	1.5%
									\checkmark	\checkmark	1.5%
										\checkmark	1%

Retention Requirement: If a mutuality plan is canceled within 90 days, any points awarded will be deducted, and rewards previously given will be subtracted from future rewards. Your team's 90-day retention rate must be 85% or higher. Please stay updated on the retention rate via the GDM App.

Rank Maintenance: Affiliates must maintain the required number of valid directly referred Mutuality Plans for their level. Falling below this threshold triggers a 30-day review period, during which rewards exceeding the downgraded level are frozen. If restored within the period, frozen rewards are released with no downgrade. Otherwise, the Affiliate is downgraded (potentially multiple levels) to match their current valid plan count.



Campaign Period: Reward ① is limited to the first 200 L1 advancements. To qualify for Rewards ① and ②, tasks must be completed between June 8, 2025, and September 30, 2025. Members who join GDM on September 30, 2025, will still be enrolled in the campaign and have 60 days from their enrollment date to complete the tasks above for reward eligibility. Reward Payment: For Reward ①, a 10% commission will be paid daily for every batch of 5 or more directly referred vehicles, with an additional 10% commission reprocessed on Day 20 and all payments finalized within 7 days. Rewards ② and ③ will be paid daily once each task is completed, with payouts issued within 7 days. Reward ④ delivery time is determined by the car dealer.

Retention Rate Requirement: Your team's 90-day retention rate must be 85% or higher. You can track your retention rate in real time through the GDM App.

2. Bonus Pool

L.5	3.5%	ach new Mutuality I % of the Quote Amo tributed to 3 bonus	unt
Reward Eligibility:	Α	В	С
 Be at least an L5 affiliate. At least three independent teams (excluding L9 independent teams) must each increase by 40 cars within a calendar month. Monthly new points distributed to you must be greater than or equal to 20,000. 	1.5%	1%	1%
3 independent teams			
4 independent teams	\checkmark		
5 independent teams			\checkmark

Points Distribution Rules: Points can be distributed along the invitation relationship chain, until the points reach the first person at L9 level, after which the points will no longer be distributed. **Performance Requirement:** To ensure market competitiveness and align with business growth, performance criteria for the bonus pool will be adjusted and optimized in response to actual circumstances.

Reward Payment Timing: Rewards are paid in the month after you meet the qualification criteria. For example, if you qualify in February, you'll receive your reward in March. **Retention Rate Requirement**: To receive rewards, the 90-day retention rate must be 85% or higher, and there should be no fraudulent activities during this period. Please monitor the retention rate through the GDM App.

3. 2025 Regional Reward

For each new Mutuality Plan,

1% of the Quote Amount in the reward region will be evenly distributed among regional partners.

TOP100 L6

First Round Qualification:

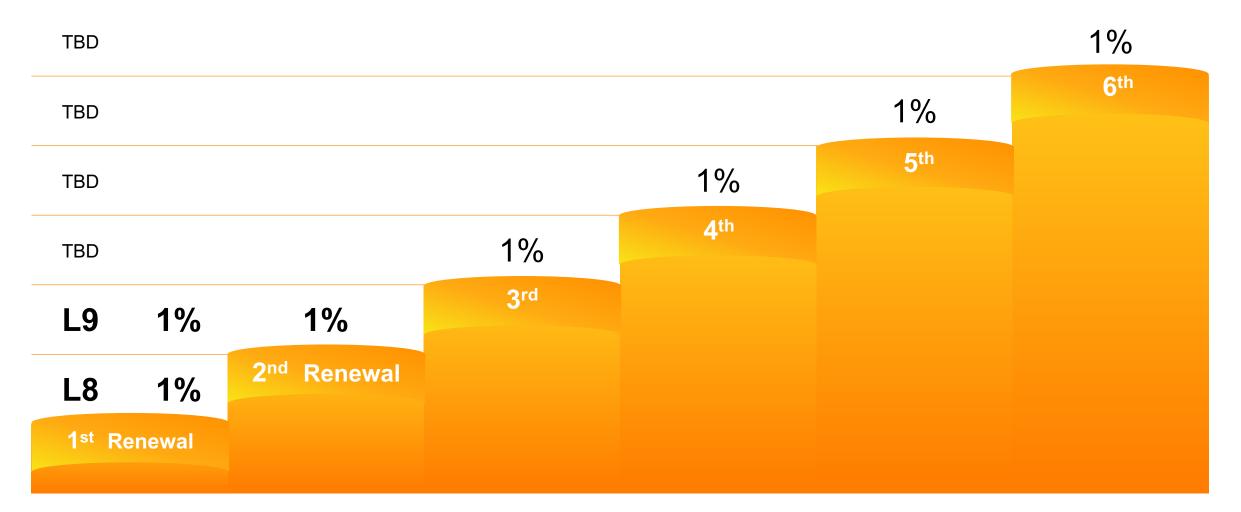
- 1. The first 100 affiliates to upgrade to L6 (in order of achievement) can select their preferred region.
- 2. Region selection is first-come, first-served, based on available capacity (see table).
- 3. Rewards will be evenly distributed among the qualified affiliates in each region.
- 4. The first Reward Distribution Period: Until December 31, 2025.
- 5. Retention Rate Requirement: The team's 90-day retention rate must be 85% or higher, and there should be no fraudulent activities during this period. A 7-day review period is required before region selection. During the reward distribution process, the retention rate will be continuously evaluated; if it falls below 85%, rewards will be suspended. Please monitor the retention rate through the GDM App.

Second Round Qualification:

Eligibility for the 2026 Regional Reward is based on New Points accumulated between January 1, 2025 and December 31, 2025 (excluding L9 independent team). Third Round Qualification : TBD

Area	Number of Partners
California	5
Texas	4
Florida	4
Ohio	3
Pennsylvania	3
Illinois	3
Michigan	< 3
Georgia	2
North Carolina	2
New Jersey	2
Virginia	2
Washington	2
Tennessee	2
Arizona	2
Indiana	2
Missouri	2
Wisconsin	2
Los Angeles	2
Other Areas	1

4. Mutuality Plan Renewal Rewards



Renewal Reward Exclusion: L8 Affiliates are not eligible to receive renewal rewards generated by other L8 Affiliates within their team. Likewise, L9 Affiliates do not earn renewal rewards from renewals generated by fellow L9 team members.

Future Renewal Rewards: Rewards for the third to sixth renweal will be announced at a later date.

Retention Rate Requirement: The 90-day retention rate must be 85% or higher, and there should be no fraudulent activities during this period. Failure to meet these criteria will result in the suspension of rewards. Please monitor the retention rate through the GDM App.

You can build a L9 team with the 5533 strategy

Affiliate Level	Vehicle Referrals Requirement within the independent team	Direct Vehicle Referrals Requirement	Each referrer aims to directly refer 5 vehicles	Each referrer focuses on helping their 3 direct team promoters duplicate the process.	Total Vehicles Referred
L1	5	5	5	1	5
L2	15	6	5	3	15
L3	40	7	5	9	45
L4	100	8	5	27	135
L5	250	9	5	81	405
L6	600	10	5	243	1,215
L7	1,500	11	5	729	3,645
L8	4,000	12	5	2,187	10,935
L9	10,000	12	5	6,561	32,805

Disclaimer: The figures are an estimate based on our internal models. Actual results may vary depending on other factors. Not a guarantee of specific referral numbers or associated earnings.

3 Key Tools for Referral Success

Break Down the Mutuality Plan Quote Sheet

Mutuality Plan Quote

Expected Plan Period 06/03/2025 - 12/02/2025

GDM Service Details

Foundational Services	
Collision	Damage caused by impact with another vehicle or object.
Comprehensive	Damage caused by events other than collision (e.g., theft, fire, hail, flood, vandalism).
Optional Services	
Transportation Assistance	Allowance for car rental or transportation service during repair downtime.
Glass out-of- pocket waiver	No out-of-pocket payment needed for glass-only repairs.

Quote Details

ehicle 1 017 HONDA Civic	VIN 19XFC	03225		
elected Options				
Item	Description		Price	
Collision	OOP \$1000			
Comprehensive	OOP \$1000 OOP (Out-of-Pocket) costs are the rep expenses for which the plan holder is responsible.	bair)	G GOOD DRIVER	
Transportation Assistance	Limits: \$40/day, max \$1,200	0	Requ	lity Plan Quotation
Glass out-of-pocket waiver	\$0 out-of-pocket for glass-	only	Holder & Driver(s)	Primary Address 3013 HAPPY VALLEY RD
•	damage repairs		Additional Driver(s)	511110777114441140
		Subto		
		Subto	07	mage to your vehicle caused by collision with other vehicle
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Share Your Personal Quote Example **Sharing Details** Mutuality Plan Quote: \$1,082.65 • Service Fee (per 6 months): \$216.53 Services A Pledge Amount: \$866.12 2074.68 31 MEMBERS Effective Date Every Monday Weekly Sharing Amount 12/09/2024 \$0.00 6 12/16/2024 \$0.00 New 12/23/2024 \$0.00 2 Ongoing Request 12/30/2024 \$33.85 G 01/06/2025 \$2.98 All Plans 01/13/2025 \$7.45 01/20/2025 \$24.34 SUBARU Forester 01/27/2025 \$4.07 02/03/2025 \$0.00 02/10/2025 \$0.00 VOLKSWAGEN Pa 02/17/2025 \$3.19 02/24/2025 \$2.37 2 B 1 \$33.85 0 03/03/2025 \$0.00 . 03/10/2025 6 03/17/2025 \$2.80 \$31.84 0 03/24/2025 \$0.00 67 03/31/2025 \$0.00 04/07/2025 \$0.00 . 2022 SUBARU Forester 0 04/14/2025 \$0.00 04/21/2025 \$0.00 04/28/2025 \$2.44 lan N Plan Perio 05/05/2025 \$0.00 \$421.0 6 05/12/2025 \$0.00 67 05/19/2025 \$3.75 \$ Ξ. 0 - e æ 05/26/2025 \$17.79 \$138.88 xpiration Da Holder & Listed Drivers 20% **Cost Analysis** As of May 26, 202 Vehicle Service Fee: 67.92% 12.08% VIN: JE2SKAPC6NH467913 Weekly Shari Pledge Balan Mailing Address **Congratulations on staying accident-free** Plan Summary You've saved 67.92% on cos

Disclaimer: Actual savings may vary depending on factors such as driving beha

history, and other individual circumstances. Savings are not guaranteed

from GDM Spotlight Sale Drivers Get Real Savings with GDIM at the End of Their Mutuality Plan \$157.423.23 **Collectively Saved By all These Members** Member ID Saved Member ID Member ID Amount Saved Amount Saved Member ID Amoun Saved Saved 5242 \$227.00 1634 70242 \$432.96 1639 4642 \$145.18 1635 4944 \$483.97 1634 7973 \$110.86 1634 7973 \$432.92 1634 7973 \$432.93 1634 7973 \$432.94 1634 7973 \$432.95 1634 7973 \$432.96 1634 7973 \$432.97 1634 7973 \$432.98 1634 7973 \$432.99 1634 7973 \$432.99 1634 7973 \$432.99 1634 7973 \$432.99 1634 7973 \$432.99 1634 7973 \$455.64 1634 7973 Data P17-9920 Bata \$118.2.2 \$150.2.7 \$570.4.3 \$570.4.3 \$227.6.2 \$227.6.2 \$270.4.3 \$270.4.3 \$270.4.3 \$270.5.2 \$270.5.2 \$270.5.2 \$280.2.1 \$280.2.1 \$280.2.1 \$280.2.2 >\$280.2.2 \$280.2.2</ **4642 **4994 **2258 **7973 **9973 **3522 **9138 **9954 737 4901 698 8229 730 6837 725 7109 \$115.89 \$146.14 \$344.80 \$229.03 \$336.06 \$567.76 \$181.42 \$302.18 \$720.05 9954 3585 0097 4865 1781 1557 \$589.74 \$309.89 \$411.75 \$295.01 \$556.32 \$318.04 \$360.10 \$667.09 9429 3122 8501 1298 9475.50 5481.34 5481.34 5481.34 5481.34 5481.34 5425.11 5425.11 5425.11 5425.11 5415.35 5415.35 5415.35 5415.35 5415.35 5415.35 5415.35 5425.27 545 "3986 "6581 "3669 "6834 "4245 "9122 *0645 *6402 *9429 *1445 *7557 9861 9346 9490 8069 7637 9378 7522 **6210 2210 5205 2802 9170 **4090 **9573 **9490 **4958 **7589 **1554 **5013 **0545 **1090 6834 5650 8450 0914 1694 1616 1686 Spotlight 1090 3173 5237 5237 5173 2693 6981 2197 1218 7237 (👬 (-\$1379.1 \$324.71 \$1369.6. \$1050.15 \$263.43 \$506.10 **GDM Committed to Quality Re** GDM Mutuality FAQs | Steven, Your Mutuality Advisor, Has Got You for Members After Accider 18 How a Random Call Set a Bay Area Examples of Great Repair Work and Happy Couple on a Mission for Safer Roa with GDM. GDM: Quality Auto Re 6 **F** 1 222 12

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